

To our EPS community,

We want to reaffirm our district's commitment to ensuring equitable outcomes for our students, families, staff, and the broader community. We remain dedicated to fostering inclusive belonging for all and prioritizing the well-being of all stakeholders. At Everett Public Schools, every child is valued, every family is supported, and every student has the right to an excellent education. We offer the following resources to help us navigate through these uncertain times.

Resources for Families and Students:

- **[Protections for Immigrant Students in Washington's K-12 Public Schools:](#)** Office of Superintendent of Public Instruction created this comprehensive guidance document for school districts to ensure student privacy, access to educational services, and immigration enforcement on school campuses. More information **[CLICK HERE](#)**.
- **[Know Your Rights:](#)** National Immigration Law Center created this resource for undocumented immigrants to understand their basic rights. **Translated in Simplified and Tradition Chinese, Arabic, Korean, English, and Spanish.**
- **[Know Your Rights Flyer:](#)** Washington Immigration Solidarity Network created this resource that explains what to do if you encounter Immigration and Customs Enforcement or Customs and Border Protection. **Translated in English, Spanish, French, Lingala, Portuguese, and Somali.**
- **[Know Your Rights Resource Bank:](#)** Northwest Immigrant Rights Project compiled various resources to help communities understand their rights. Translation varies dependent on the resource highlighted.

Resources for Staff:

- **[Protections for Immigrant Students in Washington's K-12 Public Schools:](#)** Office of Superintendent of Public Instruction created this comprehensive guidance document for school districts to ensure student privacy, access to educational services, and immigration enforcement on school campuses. More information **[CLICK HERE](#)**.

District Policies:

- **[Policy 4300 – Community Relations: Limiting Immigration Enforcement in Schools](#)**
- **[Procedure 4411P – Working Relationships with Law Enforcement](#)**

Continue to visit our department website to stay current on our department updates, supports/resources available, and or professional development opportunities to ensure equitable outcomes and a sense of belonging for all.

In Solidarity,

The Diversity, Equity, and Inclusion Department